## UnitedHealthcare UHC Bronze-X Essential (\$3 T1 Preferred Rx)

Coverage For: Individual, Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-940-4172 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:		
What is the overall <u>deductible</u> ?	<u>Network</u> : <b>\$9,100</b> Individual / <b>\$18,200</b> Family Per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .		
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care Services</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.</u> <u>healthcare.gov/coverage/preventive-care-benefits/</u> .		
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.		
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> : <b>\$9,100</b> Individual / <b>\$18,200</b> Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.		
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums</u> , <u>balance-billing</u> charges, health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .		
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xmodocfindoa2023</u> or call 1-877-940-4172 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.		
Do you need a <u>referral</u> to see a specialist?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .		

All <u>copaymen</u>	t and <u>coinsurance</u> cos Services You	sts shown in this chart are after yo What You W		Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
lf you visit a health care <u>provider's</u> office	Primary care visit to treat an injury or illness	0% <u>coinsurance, deductible</u> applies	Not Covered	Virtual Visits - 0% <u>coinsurance</u> by a Designated Virtual <u>Network Provider</u> , <u>deductible</u> applies.	
or clinic	Specialist visit	0% <u>coinsurance, deductible</u> applies	Not Covered	None	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x- ray, blood work)	0% <u>coinsurance, deductible</u> applies	Not Covered	Limited to 18 Presumptive Drug Tests and 18 Definitive Drug Tests per calendar year.	
	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance, deductible</u> applies	Not Covered	None	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information	Tier 1 - Your Lowest Cost Option	Preferred Pharmacy: \$3 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: No Charge	Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 30-day supply; 90-day supply at Preferred Pharmacy for 2x 30-day cost share. Mail-Order: Up to a 90-day supply at 2x the 30-day cost share. Specialty drugs limited to 30-day supply at a <u>network</u>
about <u>prescription</u> <u>drug coverage</u> is available at <u>uhc.</u> <u>com/</u> <u>xmodruglist2023</u>	Tier 2 - Your Mid- Range Cost Option	Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies. Non-Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	pharmacy. Certain drugs may have a <u>preauthorization</u> requirement. If you don't get <u>preauthorization</u> , benefits will not be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. See the website listed for information on drugs covered by
	Tier 3 - Your Mid- Range Cost Option	Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies. Non-Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	your <u>plan</u> . Not all drugs are covered.
	Tier 4 – Your Higher Cost Option	Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies. Non-Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	
	Tier 5 – Your Higher Cost Option	Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies. Non-Preferred Pharmacy: \$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	

Common Medical Services You		What You W	ill Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance, deductible</u> applies	Not Covered	None
	Physician/surgeon fees	0% <u>coinsurance, deductible</u> applies	Not Covered	None
If you need immediate medical attention	Emergency room care	0% <u>coinsurance, deductible</u> applies	0% <u>coinsurance,</u> <u>deductible</u> applies	None
	Emergency medical transportation	0% <u>coinsurance, deductible</u> applies	0% <u>coinsurance,</u> <u>deductible</u> applies	None
	Urgent Care	0% <u>coinsurance, deductible</u> applies	Not Covered	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	0% <u>coinsurance, deductible</u> applies	Not Covered	None
	Physician/surgeon fees	0% <u>coinsurance, deductible</u> applies	Not Covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	0% <u>coinsurance, deductible</u> applies	Not Covered	<u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: 0% <u>coinsurance</u> , <u>deductible</u> applies.
	Inpatient services	0% <u>coinsurance, deductible</u> applies	Not Covered	None
lf you are pregnant	Office Visits	No Charge	Not Covered	Cost sharing does not apply for preventive services.

Common Medical	Services You	What You Will Pay		Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Childbirth/delivery professional services	0% <u>coinsurance, deductible</u> applies	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.).
	Childbirth/delivery facility services	0% <u>coinsurance, deductible</u> applies	Not Covered	
If you need help recovering or have other special health needs	Home health care	0% <u>coinsurance, deductible</u> applies	Not Covered	Limited to 100 visits per calendar year.
	<u>Rehabilitation</u> <u>services</u>	0% <u>coinsurance, deductible</u> applies	Not Covered	Limits per calendar year: Physical, Occupational: 20 visits each; Cardiac: 36 visits; Speech, Pulmonary: Unlimited. No limits apply for treatment of Autism Spectrum Disorder Services.
	Habilitative services	0% <u>coinsurance, deductible</u> applies	Not Covered	Limits per calendar year: Physical, Occupational: 20 visits each; Speech: Unlimited. No limits apply for treatment of Autism Spectrum Disorder Services.
	Skilled nursing care	0% <u>coinsurance, deductible</u> applies	Not Covered	Skilled Nursing is limited to 150 days per calendar year.
	Durable medical equipment	0% <u>coinsurance, deductible</u> applies	Not Covered	None
	Hospice services	0% <u>coinsurance, deductible</u> applies	Not Covered	None
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limited to 1 exam every 12 months.
	Children's glasses	0% <u>coinsurance, deductible</u> applies	Not Covered	Limited to 1 pair every 12 months.

Common Medical		Services You	What You Will Pay		Limitations, Exceptions, & Other Important Information	
	Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
		Children's dental check-up	No Charge	Not Covered	Limited to 2 visits every 12 months.	

Abortion	<ul> <li>Dental care (Adult)</li> </ul>	<ul> <li>Non-emergency care when traveling outside - the</li> </ul>
Acupuncture	<ul> <li>Glasses (Adult)</li> </ul>	US
Bariatric surgery	Infertility Treatment	<ul> <li>Routine eye care (Adult)</li> </ul>
Cosmetic Surgery	Long Term Care	<ul> <li>Routine foot care - Except as covered for Diabet</li> <li>Weight loss programs</li> </ul>

Chiropractic (manipulative) care	<ul> <li>Hearing aids - 1 purchase per hearing impaired</li> </ul>	Private duty nursing - 82 visits per calendar year
	ear every 48 months	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare Insurance Company at 1-877-940-4172, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ ebsa/about-ebsa/ask-a-question/ask-ebsa or Missouri Department of Insurance, 301 W. High St., Room 630, Jefferson City, MO 65101, 1-855-373-4636, Relay Missouri: 711 or mydss.mo.gov/healthcare, or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/ . Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Missouri Department of Insurance at 1-800-726-7390 or <u>insurance.mo.gov</u> Additionally, a consumer assistance program may help you file your appeal. Contact <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> **Does this plan provide Minimum Essential Coverage? Yes** 

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-940-4172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-940-4172.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-940-4172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-940-4172.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- <u>network</u> pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in- <u>network</u> emergency room visit and follow up care)	
The plan's overall deductible	\$9,100	The plan's overall <u>deductible</u> \$9,100		The plan's overall deductible	\$9,100
Specialist coinsurance	0%	Specialist coinsurance 0%		Specialist coinsurance	0%
Hospital (facility) <u>coinsurance</u>	0%	Hospital (facility) <u>coinsurance</u> 0%		Hospital (facility) <u>coinsurance</u>	0%
Other <u>coinsurance</u>	0%	Other <u>coinsurance</u>	0%	Other <u>coinsurance</u>	0%
This EXAMPLE event includes services like:Specialist office visits (pre-natal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests (ultrasounds and blood work)SpecialistVisit (anesthesia)Total Example Cost\$12,700		This EXAMPLE event includes services like:Primary care physician office visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)Total Example Cost\$5,600		This EXAMPLE event includes servic Emergency room care (including medic Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap Total Example Cost	cal supplies)
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$9,100	Deductibles	\$4,200	Deductibles	\$2,800
Copayments	\$0	Copayments	\$0	<u>Copayments</u>	\$0
Coinsurance \$0		Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0
	40.400				

The total Peg would pay is

\$9,160

\$4,200

The total Mia would pay is

The total Joe would pay is

\$2,800