Coverage Period: 01/01/2023 – 12/31/2023

UnitedHealthcare UHC Silver-X Advantage \$0 Medical Ded (\$0 Virtual Urgent Care + \$0 PCP Visits, \$3 Generic Rx Pref Pharm)

Coverage For: Individual, Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-761-7748 or visit

<u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u>/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers.
Are there other <u>deductibles</u> for specific services?	Yes, Prescription drugs -\$1,500 Individual/\$3,000 Family, does not apply to Tier 1 drugs. There are no other specific deductibles.	You must pay all of the costs for these services up to the specific <u>deductibles</u> amount before this plan begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> : \$9,100 Individual / \$18,200 Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums, balance-billing</u> charges, health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xksdocfindoa2023</u> or call 1-866-761-7748 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.						
Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information		
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)			
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charge	Not Covered	Virtual visits - No Charge by a Designated Virtual <u>Network</u> <u>Provider</u> . If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.		
	<u>Specialist visit</u>	\$85 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.		
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.		
If you have a test	<u>Diagnostic test</u> (x- ray, blood work)	Lab Testing: Free Standing/Office: \$30 <u>copay</u> per service, <u>deductible</u> does not apply Hospital: \$120 <u>copay</u> per service, <u>deductible</u> does not apply X-Ray/Diagnostics: Free Standing/Office: \$65 <u>copay</u> per service, <u>deductible</u> does not apply Hospital: \$120 <u>copay</u> per service, <u>deductible</u> does not apply	Not Covered	None		

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
	Imaging (CT/PET scans, MRIs)	Free Standing/Office: \$300 <u>copay</u> per service, <u>deductible</u> does not apply Hospital: \$600 <u>copay</u> per service, <u>deductible</u> does not apply	Not Covered	None

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information about <u>prescription</u> drug coverage is available at uhc. com/ xksdruglist2023	Tier 1 - Your Lowest Cost Option	Preferred Pharmacy: \$3 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$15 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 34-day supply; 102-day supply at Preferred Pharmacy for 2x 34-day cost share. Mail-Order: Up to a 102-day supply at 2x the 34-day cost share. Specialty drugs limited to 34-day supply at a <u>network</u>
	Tier 2 - Your Mid- Range Cost Option	Preferred Pharmacy: \$30 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$30 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	 pharmacy. Certain drugs may have a preauthorization requirement. If you don't get preauthorization, benefits will not be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. See the website listed for information on drugs covered by
	Tier 3 - Your Mid- Range Cost Option	Preferred Pharmacy: \$85 <u>copay</u> per prescription, <u>deductible</u> applies. Non-Preferred Pharmacy: \$85 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	your <u>plan</u> . Not all drugs are covered.
	Tier 4 – Your Higher Cost Option	Preferred Pharmacy: 40% <u>coinsurance, deductible</u> applies. Non-Preferred Pharmacy: 40% <u>coinsurance, deductible</u> applies.	Not Covered	
	Tier 5 – Your Higher Cost Option	Preferred Pharmacy: 50% <u>coinsurance, deductible</u> applies. Non-Preferred Pharmacy: 50% <u>coinsurance, deductible</u> applies.	Not Covered	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$750 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	None	
	Physician/surgeon fees	Free Standing/Office: \$750 <u>copay</u> , <u>deductible</u> does not apply Hospital: \$1,500 <u>copay</u> , <u>deductible</u> does not apply	Not Covered	None	
If you need immediate medical attention	Emergency room care	\$1,000 <u>copay</u> per visit, <u>deductible</u> does not apply	\$1,000 <u>copay</u> per visit, <u>deductible</u> does not apply	None	
	Emergency medical transportation	45% <u>coinsurance</u> , <u>deductible</u> does not apply	45% <u>coinsurance,</u> <u>deductible</u> does not apply	None	
	Urgent Care	\$75 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.	
If you have a hospital stay Facility fee (e.g., hospital room)		\$2,500 <u>copay</u> per day up to 3 days, <u>deductible</u> does not apply	Not Covered	None	
	Physician/surgeon fees	45% <u>coinsurance, deductible</u> does not apply	Not Covered	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: \$85 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	<u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: \$750 <u>copay</u> , <u>deductible</u> does not apply.	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Inpatient services	\$2,500 <u>copay</u> per day up to 3 days, <u>deductible</u> does not apply	Not Covered	None	
lf you are pregnant	Office Visits	No Charge	No Charge Not Covered <u>Cost sharing</u> does not a		
	Childbirth/delivery professional services	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.).	
	Childbirth/delivery facility services	\$2,500 <u>copay</u> per day up to 3 days, <u>deductible</u> does not apply	Not Covered		
If you need help recovering or have other special health needs	Home health care	45% <u>coinsurance, deductible</u> does not apply	Not Covered	None	
	<u>Rehabilitation</u> <u>services</u>	\$85 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	Limits per calendar year: Speech: 90 visits; Physical, Cardiac, Occupational, Pulmonary: Unlimited. No limits apply to therapies for a primary diagnosis of Mental Health or Substance Use Disorders.	
	Habilitative services	\$85 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	Limits per calendar year: Physical, Occupational: Unlimited.	
	Skilled nursing care	Not Covered	Not Covered	None	
	Durable medical equipment	45% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	None	
	Hospice services	45% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	None	

Common Medical	Services You	What You W	'ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Children's glasses	45% <u>coinsurance, deductible</u> does not apply	Not Covered	Limited to 3 pairs every 12 months.	
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits every 12 months.	

Abortion	 Dental care (Adult) 	 Non-emergency care when traveling outside - the
Acupuncture	Glasses (Adult)	US
Bariatric surgery	Hearing aids	 Routine eye care (Adult)
Cosmetic Surgery	Long Term Care	 Routine foot care - Except as covered for Diabete Weight loss programs

Infertility treatment - diagnosis and treatment of
 Manipulative treatment
 Private duty nursing
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Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare Insurance Company at 1-866-761-7748, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ ebsa/about-ebsa/ask-a-question/ask-ebsa or Kansas Insurance Department Consumer Assistance Division, 1300 SW Arrowhead Rd., Topeka, KS 66604, 1-800-432-2484, TTY/TTD: 877-235-3151 or ksinsurance.org, or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-stateplan-program/external-review/. Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Kansas Insurance Department at 1-800-432-2484 or <u>insurance kansas.gov</u> Additionally, a consumer assistance program may help you file your appeal. Contact <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> **Does this plan provide Minimum Essential Coverage? Yes**

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Not Applicable**

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-761-7748.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-761-7748.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-761-7748.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-761-7748.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in- <u>network</u> pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care)	
The plan's overall deductible	\$0	The plan's overall deductible	\$0	The plan's overall deductible	\$0
Specialist copay	\$85	Specialist copay \$85		Specialist copay	\$85
Hospital (facility) <u>copay</u>	\$2,500	Hospital (facility) <u>copay</u> \$2,500		Hospital (facility) <u>copay</u>	\$2,500
Other <u>coinsurance</u>	45%	Other <u>coinsurance</u> 45%		Other coinsurance	45%
This EXAMPLE event includes services like: Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like:Primary care physicianoffice visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$2,800	Copayments	\$900	Copayments	\$1,600
Coinsurance	Coinsurance \$700		Coinsurance \$200		\$500
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$3,560	The total Joe would pay is	\$1,100	The total Mia would pay is	\$2,100
Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.					

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.