

■ UnitedHealthcare UHC Bronze-X Essential HSA

Coverage For: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-888-200-0324 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: \$7,500 Individual / \$15,000 Family Per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care Services</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$7,500 Individual / \$15,000 Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xmidocfindg2023</u> or call 1-888-200-0324 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. An electronic <u>referral</u> is required to see a <u>Network</u> <u>Specialist.</u>	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care provider's office	Primary care visit to treat an injury or illness	0% <u>coinsurance, deductible</u> applies	Not Covered	Virtual Visits - 0% <u>coinsurance</u> by a Designated Virtual <u>Network Provider</u> , <u>deductible</u> applies.	
or clinic	Specialist visit	0% <u>coinsurance,</u> <u>deductible</u> applies	Not Covered	None	
	Preventive care/screening/immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	0% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	0% <u>coinsurance, deductible</u> applies	Not Covered	None	

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Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you need drugs to treat your	Tier 1 - Your Lowest Cost Option	\$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 30-day supply.	
illness or condition More information	Tier 2 - Your Mid- Range Cost Option	\$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	Mail-Order: Up to a 90-day supply at 3x the 30-day cost share. Specialty drugs limited to 30-day supply at a network pharmacy. Certain drugs may have a preauthorization	
about <u>prescription</u> <u>drug coverage</u> is	Tier 3 - Your Mid- Range Cost Option	\$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	requirement. If you don't get <u>preauthorization</u> , benefits will not be covered.	
available at uhc. com/ xmidruglist2023	Tier 4 – Your Higher Cost Option	\$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply.	
	Tier 5 – Your Higher Cost Option	\$0 <u>copay</u> per prescription, <u>deductible</u> applies.	Not Covered	See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	0% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	None	
	Physician/surgeon fees	0% <u>coinsurance, deductible</u> applies	Not Covered	None	
If you need immediate medical attention	Emergency room care	0% <u>coinsurance, deductible</u> applies	0% <u>coinsurance,</u> <u>deductible</u> applies	None	
	Emergency medical transportation	0% <u>coinsurance, deductible</u> applies	0% <u>coinsurance,</u> <u>deductible</u> applies	None	
	Urgent Care	0% <u>coinsurance, deductible</u> applies	Not Covered	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	0% <u>coinsurance, deductible</u> applies	Not Covered	None	
	Physician/surgeon fees	0% <u>coinsurance, deductible</u> applies	Not Covered	None	

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Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visit: 0% coinsurance, deductible applies	Not Covered	Network Partial hospitalization/intensive outpatient treatment: 0% coinsurance, deductible applies.	
	Inpatient services	0% <u>coinsurance, deductible</u> applies	Not Covered	None	
If you are pregnant	Office Visits	No Charge	Not Covered	Cost sharing does not apply for preventive services.	
	Childbirth/delivery professional services	0% <u>coinsurance, deductible</u> applies	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.).	
	Childbirth/delivery facility services	0% <u>coinsurance, deductible</u> applies	Not Covered		
If you need help recovering or have other special health needs	Home health care	0% <u>coinsurance, deductible</u> applies	Not Covered	None	
	Rehabilitation services	0% <u>coinsurance, deductible</u> applies	Not Covered	Limits per calendar year: Speech: 30 visits; Physical/ Occupational/Manipulative: combined limit 30 visits; Pulmonary/Cardiac: combined limit 30 visits. No limits apply for treatment of Autism Spectrum Disorder Services.	
	Habilitative services	0% <u>coinsurance, deductible</u> applies	Not Covered	Limits per calendar year: Speech: 30 visits; Physical/ Occupational/Manipulative: combined limit 30 visits. No limits apply for treatment of Autism Spectrum Disorder Services.	

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Common Medical	Services You May Need	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Skilled nursing care	0% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limited to 45 days per calendar year (combined with inpatient rehabilitation).	
	Durable medical equipment	0% <u>coinsurance, deductible</u> applies	Not Covered	None	
	Hospice services	0% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	None	
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limited to 1 exam every 12 months.	
	Children's glasses	0% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limited to 1 pair every 12 months.	
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits every 12 months.	

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Cosmetic Surgery
- Dental care (Adult)

- Glasses (Adult)
- Hearing aids
- Long Term Care

- Non-emergency care when traveling outside the US
- Routine eye care (Adult)
- Routine foot care Except as covered for Diabetes

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery1 surgery per lifetime
- Chiropractic (manipulative) care 30 visits per calendar year combined with PT/OT
- Infertility treatment diagnosis and treatment of underlying causes
- Private duty nursing

· Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare Community Plan, Inc. at 1-888-200-0324, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or doi:10.2007/agencies/ebsa/ask-a-question/ask-ebsa or Michigan Health Insurance Consumer Assistance Program (HICAP) Department of Insurance and Financial Services (DIFS), 530 W. Allegan Street, 7th Floor, Lansing, MI 48933, 1-877-999-6442 or michigan.gov/difs, or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com/exchange or the Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Department of Insurance and Financial Services at 1-877-999-6442 or michigan.gov/difs Additionally, a consumer assistance program may help you file your appeal. Contact https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-200-0324.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-200-0324.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-888-200-0324.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-200-0324.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$7,500	■ The <u>plan's</u> overall <u>deductible</u>	\$7,500	■ The plan's overall deductible	\$7,500
Specialist coinsurance	0%	■ Specialist coinsurance	0%	■ Specialist coinsurance	0%
Hospital (facility) coinsurance	0%	Hospital (facility) coinsurance	0%	Hospital (facility) coinsurance	0%
Other coinsurance	0%	Other coinsurance	0%	Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$7,500	Deductibles	\$5,300	<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$ 0
The total Peg would pay is	\$7,560	The total Joe would pay is	\$5,300	The total Mia would pay is	\$2,800