UnitedHealthcare UHC Silver-C Value \$0 Deductible 2 (Unlimited \$0 Virtual Urgent Care + \$0 Primary Care Visits, \$1 T1 Preferred Rx)

Coverage For: Individual, Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-250-8188 or visit

uhc.com/aca-sample-policy. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0	See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	No.	See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> : \$1,600 Individual / \$3,200 Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums, balance-billing</u> charges, health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xtndocfindoa2023</u> or call 1-877-250-8188 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

Common Medical Event	Services You May Need	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charge	Not Covered	Virtual visits - No Charge by a Designated Virtual <u>Network</u> <u>Provider</u> . If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.	
	Specialist visit	\$15 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x- ray, blood work)	Lab Testing: Free Standing/Office: No Charge Hospital: \$40 <u>copay</u> per service, <u>deductible</u> does not apply X-Ray/Diagnostics: 10% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance, deductible</u> does not apply	Not Covered	None	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If you need drugs to treat your illness or condition More information about <u>prescription</u> drug coverage is available at uhc. com/ xtndruglist2023	Tier 1 - Your Lowest Cost Option	Preferred Pharmacy: \$1 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$10 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	<u>Provider</u> means pharmacy for purposes of this section. Retail: Up to a 30-day supply; 90-day supply at Preferred Pharmacy for 2x 30-day cost share. Mail-Order: Up to a 90-day supply at 2x the 30-day cost share. Specialty drugs limited to 30-day supply at a <u>network</u> pharmacy. Certain drugs may have a <u>preauthorization</u>
	Tier 2 - Your Mid- Range Cost Option	Preferred Pharmacy: \$15 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$15 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	requirement. If you don't get <u>preauthorization</u> , benefits will be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered.
	Tier 3 - Your Mid- Range Cost Option	Preferred Pharmacy: \$45 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$45 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	your <u>prun</u> . Not an arage are covered.
	Tier 4 – Your Higher Cost Option	Preferred Pharmacy: 40% <u>coinsurance, deductible</u> does not apply. Non-Preferred Pharmacy: 40% <u>coinsurance, deductible</u> does not apply.	Not Covered	
	Tier 5 – Your Higher Cost Option	Preferred Pharmacy: 50% <u>coinsurance, deductible</u> does not apply. Non-Preferred Pharmacy: 50% <u>coinsurance, deductible</u> does not apply.	Not Covered	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
	Physician/surgeon fees	10% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
If you need immediate medical attention	Emergency room care	25% <u>coinsurance</u> , <u>deductible</u> does not apply	25% <u>coinsurance,</u> <u>deductible</u> does not apply	None	
	Emergency medical transportation	10% <u>coinsurance</u> , <u>deductible</u> does not apply	10% <u>coinsurance,</u> <u>deductible</u> does not apply	None	
	Urgent Care	\$30 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.	
If you have a hospital stayFacility fee (e.g., hospital room)		10% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
	Physician/surgeon fees	10% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	None	
If you need mental health, behavioral health, or substance abuse services Outpatient services 10% coinsurance, deduct does not apply		10% <u>coinsurance, deductible</u> does not apply	Not Covered	<u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: 10% <u>coinsurance</u> , <u>deductible</u> does not apply.	
	Inpatient services	10% <u>coinsurance, deductible</u> does not apply	Not Covered	None	
lf you are pregnant	Office Visits	No Charge	Not Covered	Cost sharing does not apply for preventive services.	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Childbirth/delivery professional services	10% <u>coinsurance, deductible</u> does not apply	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.).	
	Childbirth/delivery facility services	10% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered		
If you need help recovering or have other special health needs	Home health care	10% <u>coinsurance, deductible</u> does not apply	Not Covered	Limited to 60 visits per calendar year.	
	Rehabilitation services	10% <u>coinsurance</u> , <u>deductible</u> does not apply	Not Covered	Limits per calendar year: Cardiac, Pulmonary: 36 visits each; Physical, Occupational, Speech: 20 visits each.	
	Habilitative services	10% <u>coinsurance, deductible</u> does not apply	Not Covered	Limits per calendar year: Physical, Occupational, Speech: 20 visits each.	
	Skilled nursing care	10% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	Limited to 60 days per calendar year (combined with inpatient rehabilitation).	
	Durable medical equipment	10% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	None	
	Hospice services	10% <u>coinsurance, deductible</u> does not apply	Not Covered	None	
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limited to 1 exam every 12 months.	
	Children's glasses	10% <u>coinsurance,</u> <u>deductible</u> does not apply	Not Covered	Limited to 1 pair every 12 months.	
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits every 12 months.	

Abortion	 Glasses (Adult) 	 Private duty nursing
Acupuncture	Infertility Treatment	Routine eye care (Adult)
Bariatric surgery	Long Term Care	Routine foot care - Except as covered for Diabete
Cosmetic Surgery	 Non-emergency care when traveling outside - 	Weight loss programs
Dental care (Adult)	the US	

Chiropractic (manipulative) care - 20 visits per
 • Hearing aids
 calendar year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare Insurance Company at 1-877-250-8188, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ ebsa/about-ebsa/ask-a-question/ask-ebsa or Tennessee Department of Commerce and Insurance, Consumer Insurance Services, 500 James Robertson Parkway, Nashville, TN 37243, 1-800-342-4029 or tn.gov/commerce/insurance-division, or Office of Personnel Management Multi State Plan Program: opm.gov/healthcareinsurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Tennessee Department of Commerce & Insurance at 1-800-342-4029 or <u>tn.gov/commerce</u>. html

Additionally, a consumer assistance program may help you file your appeal. Contact <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> **Does this plan provide Minimum Essential Coverage? Yes**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit. Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-250-8188.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-250-8188.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-250-8188.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-250-8188.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Ba (9 months of in- <u>network</u> pre-natal car delivery)	by e and a hospital	Managing Joe's Type 2 E (a year of routine in- <u>network</u> car controlled condition)	Diabetes e of a well-	Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care)	
The plan's overall <u>deductible</u> \$0		The <u>plan's</u> overall <u>deductible</u> \$0		The plan's overall deductible	\$0
Specialist copay	\$15	Specialist copay \$15		Specialist copay	\$15
Hospital (facility) <u>coinsurance</u>	10%	Hospital (facility) <u>coinsurance</u> 10%		Hospital (facility) <u>coinsurance</u>	10%
Other <u>coinsurance</u>	10%	Other <u>coinsurance</u> 10%		Other <u>coinsurance</u>	10%
Specialist office visits (pre-natal care Childbirth/Delivery Professional Servi Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blo Specialist visit (anesthesia) Total Example Cost	ces	This EXAMPLE event includes services like:Primary care physicianoffice visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)Total Example Cost		This EXAMPLE event includes services like:Emergency room care (including medical supplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy)Total Example Cost\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$600	Copayments	\$600	Copayments	\$100
Coinsurance	\$1,000	Coinsurance	\$50	Coinsurance	\$400
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions \$60		Limits or exclusions	\$0	Limits or exclusions	\$0

The total Peg would pay is

\$1,660

\$650

The total Mia would pay is

The total Joe would pay is

\$500