UnitedHealthcare UHC Gold-X Value \$2,000 Deductible (Unlimited \$0 Virtual Urgent Care + \$0 Primary Care Visits, \$1 T1 Preferred Rx)

Coverage For: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-609-9754 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	<u>Network</u> : \$2,000 Individual / \$4,000 Family Per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care Services</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<u>Network</u> : \$9,100 Individual / \$18,200 Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Premiums, balance-billing</u> charges, health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xgadocfindg2023</u> or call 1-800-609-9754 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. An electronic <u>referral</u> is required to see a <u>Network</u> <u>Specialist.</u>	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Common Medical Event	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No Charge	Not Covered	Virtual visits - No Charge by a Designated Virtual <u>Network</u> <u>Provider</u> . If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.	
	<u>Specialist visit</u>	\$55 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to office visit, additional <u>copays</u> or <u>coinsurance</u> may apply e.g. surgery.	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	<u>Diagnostic test</u> (x- ray, blood work)	Free Standing/Office: 25% <u>coinsurance</u> , <u>deductible</u> applies Hospital: 45% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	None	
	Imaging (CT/PET scans, MRIs)	Free Standing/Office: 25% <u>coinsurance</u> , <u>deductible</u> applies Hospital: 45% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	None	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
to treat your illness or condition More information about prescription drug coverage is available at uhc. com/ xgadruglist2023 T F T F T	Tier 1 - Your Lowest Cost Option	Preferred Pharmacy: \$1 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$10 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	<u>Provider</u> means pharmacy for purposes of this section. Retail: Up to a 30-day supply; 90-day supply at Preferred Pharmacy for 2x 30-day cost share. Mail-Order: Up to a 90-day supply at 2x the 30-day cost share. Specialty drugs limited to 30-day supply at a <u>network</u> pharmacy. Certain drugs may have a <u>preauthorization</u>
	Tier 2 - Your Mid- Range Cost Option	Preferred Pharmacy: \$15 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$15 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	requirement. If you don't get <u>preauthorization</u> , benefits will be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered.
	Tier 3 - Your Mid- Range Cost Option	Preferred Pharmacy: \$50 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$50 <u>copay</u> per prescription, <u>deductible</u> does not apply.	Not Covered	your <u>prun</u> . Not an arage are covered.
	Tier 4 – Your Higher Cost Option	Preferred Pharmacy: 30% <u>coinsurance, deductible</u> applies. Non-Preferred Pharmacy: 30% <u>coinsurance, deductible</u> applies.	Not Covered	
	Tier 5 – Your Higher Cost Option	Preferred Pharmacy: 40% <u>coinsurance, deductible</u> applies. Non-Preferred Pharmacy: 40% <u>coinsurance, deductible</u> applies.	Not Covered	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	25% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	None	
	Physician/surgeon fees Free Standing/Office: 25% coinsurance, deductible applies Not Covered Hospital: 45% coinsurance, deductible applies Hospital: 45% coinsurance, deductible applies Not Covered		Not Covered	None	
If you need immediate medical attention	Emergency room care	25% <u>coinsurance, deductible</u> applies	25% <u>coinsurance,</u> <u>deductible</u> applies	None	
	Emergency medical transportation	25% <u>coinsurance,</u> <u>deductible</u> applies	25% <u>coinsurance,</u> <u>deductible</u> applies	None	
	Urgent Care	\$75 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	25% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	None	
	Physician/surgeon fees	25% <u>coinsurance,</u> <u>deductible</u> applies	Not Covered	None	
If you need mental health, behavioral health, or substance abuse services	applies applie		Not Covered	<u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: 25% <u>coinsurance</u> , <u>deductible</u> applies.	
	Inpatient services	25% <u>coinsurance, deductible</u> applies	Not Covered	None	

Common Medical	Services You	What You W	ill Pay	Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
lf you are pregnant	Office Visits	No Charge	Not Covered	Cost sharing does not apply for preventive services.	
	professional applies		Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.).		
	Childbirth/delivery facility services	25% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered		
If you need help recovering or have other special health needs	Home health care	25% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limited to 120 visits per calendar year.	
	Rehabilitation services	25% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limits per calendar year: Cardiac, Pulmonary: Unlimited; Physical/Occupational/Speech/Manipulative: combined limit 40 visits.	
	Habilitative services	25% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limits per calendar year: Physical/Occupational/Speech/ Manipulative: combined limit 40 visits. No limits apply for treatment of Autism Spectrum Disorder Services.	
	Skilled nursing care	25% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limited to 60 days per calendar year (combined with inpatient rehabilitation).	
	Durable medical equipment	25% <u>coinsurance,</u> <u>deductible</u> applies	Not Covered	None	
	Hospice services	25% <u>coinsurance,</u> <u>deductible</u> applies	Not Covered	None	
If your child needs dental or eye care	Children's eye exam	No Charge	Not Covered	Limited to 1 exam every 12 months.	

Common Medical	Services You	What You Will Pay		Limitations, Exceptions, & Other Important Information	
Event	May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)		
	Children's glasses	25% <u>coinsurance, deductible</u> applies	Not Covered	Limited to 1 pair every 12 months.	
	Children's dental check-up	No Charge	Not Covered	Limited to 2 visits every 12 months.	

Abortion	 Glasses (Adult) 	 Non-emergency care when traveling outside - the
Acupuncture	 Hearing aids 	US
Bariatric surgery	 Infertility Treatment 	 Private duty nursing
Dental care (Adult)	 Long Term Care 	 Routine eye care (Adult)
		 Routine foot care - Except as covered for Diabete
ther Covered Services (Limitations may apply to t	hese services. This isn't a complete list.	Please see your <u>plan</u> document.)
 Chiropractic (manipulative) care - 40 visits per calendar year combined with PT/OT/ST 	Cosmetic Surgery	 Weight loss programs

about-ebsa/ask-a-question/ask-ebsa or Georgia Office of Insurance and Safety Fire Commissioner, Customer Services Division, 2 Martin Luther King, Jr. Drive, West Tower, Suite 702, Atlanta, GA 30334, 1-800-656-2298 or <u>oci.georgia.gov/insurance-resources/health</u>, or Office of Personnel Management Multi State Plan Program: <u>opm.</u> <u>gov/healthcare-insurance/multi-state-plan-program/external-review/</u>. Other coverage options may be available to you, too including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Office of Commissioner of Insurance and Safety Fire at 1-800-656-2298 or <u>oci.georgia.gov</u> Additionally, a consumer assistance program may help you file your appeal. Contact <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> **Does this plan provide Minimum Essential Coverage? Yes**

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Not Applicable**

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-609-9754.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-609-9754.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-609-9754.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-609-9754.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Ba (9 months of in- <u>network</u> pre-natal car delivery)	by e and a hospital	Managing Joe's Type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition)		Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care)	
The plan's overall <u>deductible</u> \$2,000		The <u>plan's</u> overall <u>deductible</u> \$2,000		The plan's overall deductible	\$2,000
Specialist copay \$55		Specialist copay \$55		Specialist copay	\$55
Hospital (facility) <u>coinsurance</u>	25%	Hospital (facility) <u>coinsurance</u> 25%		Hospital (facility) <u>coinsurance</u>	25%
Other <u>coinsurance</u>	25%	Other <u>coinsurance</u>	25%	Other <u>coinsurance</u>	25%
This EXAMPLE event includes served Specialist office visits (pre-natal care Childbirth/Delivery Professional Served Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blo Specialist visit (anesthesia)	e) ces	This EXAMPLE event includes services like:Primary care physicianoffice visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$2,000	Deductibles	\$300	Deductibles	\$2,000
Copayments \$0		Copayments	\$400	Copayments	\$60
Coinsurance	Coinsurance \$2,300		Coinsurance \$80		\$200
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$4,360	The total Joe would pay is	\$780	The total Mia would pay is	\$2,260