UnitedHealthcare UHC Gold-B Advantage+ (Unlimited \$0 Virtual Urgent Care + \$0 Primary Care Visits, \$1 T1 Preferred Rx, Dental + Vision)

Coverage For: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-609-9754 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$1,200 Individual / \$2,400 Family Per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care Services</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$7,500 Individual / \$15,000 Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xgadocfindg2023</u> or call 1-800-609-9754 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. An electronic <u>referral</u> is required to see a <u>Network</u> <u>Specialist.</u>	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Common	Services		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No Charge	No Charge	Not Covered	Virtual visits - No Charge by a Designated Virtual Network Provider. If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery. Cost-sharing waived at non-IHCP with IHCP referral.
	Specialist visit	No Charge	\$50 copay per visit, deductible does not apply	Not Covered	If you receive services in addition to office visit, additional copays or coinsurance may apply e.g. surgery. Cost-sharing waived at non-IHCP with IHCP referral
	Preventive care/ screening/im munization	No Charge	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	Network: Lab Testing: Free Standing/Office: \$15 copay, deductible does not apply Hospital: \$65 copay, deductible does not apply X-Ray/Diagnostics: Free Standing/Office: \$65 copay, deductible does not apply Hospital: \$100 copay, deductible does not apply	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral

EXGA23HM0008943_001 Page 2 of 9

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important
		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Information
	Imaging (CT/ PET scans, MRIs)	No Charge	Free Standing/Office: \$250 copay per service, deductible does not apply Hospital: \$350 copay per service, deductible does not apply	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral .

EXGA23HM0008943_001 Page 3 of 9

Common	Services You May Need		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at uhc.com/xgadruglist20 23	Tier 1 - Your Lowest Cost Option	No Charge	Preferred Pharmacy: \$1 copay per prescription, deductible does not apply. Non-Preferred Pharmacy: \$10 copay per prescription, deductible does not apply.	Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 30-day supply; 90-day supply at Preferred Pharmacy for 2x 30-day cost share. Mail-Order: Up to a 90-day supply at 2x the 30-day cost share.
	Tier 2 - Your Mid-Range Cost Option	No Charge	Preferred Pharmacy: \$15 copay per prescription, deductible does not apply. Non-Preferred Pharmacy: \$15 copay per prescription, deductible does not apply.	Not Covered	Specialty drugs limited to 30-day supply at a network pharmacy. Certain drugs may have a preauthorization requirement. If you don't get preauthorization , benefits will not be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, Deductible does not apply.
	Tier 3 - Your Mid-Range Cost Option	No Charge	Preferred Pharmacy: \$50 copay per prescription, deductible does not apply. Non-Preferred Pharmacy: \$50 copay per prescription, deductible does not apply.	Not Covered	See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered.
	Tier 4 – Your Higher Cost Option	No Charge	Preferred Pharmacy: 30% coinsurance , deductible applies. Non-Preferred Pharmacy: 30% coinsurance, deductible applies.	Not Covered	
	Tier 5 – Your Higher Cost Option	No Charge	Preferred Pharmacy: 40% coinsurance , deductible applies. Non-Preferred Pharmacy: 40% coinsurance, deductible applies.	Not Covered	

EXGA23HM0008943_001 Page 4 of 9

Common	Services		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e. g., ambulatory surgery center)	No Charge	\$300 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.	
	Physician/ surgeon fees	No Charge	Free Standing/Office: \$300 copay, deductible does not apply Hospital: \$450 copay, deductible does not apply	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.	
If you need immediate medical attention	Emergency room care	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	20% <u>coinsurance,</u> <u>deductible</u> applies	Cost-sharing waived at non-IHCP with IHCP referral.	
	Emergency medical transportation	No Charge	20% coinsurance, deductible applies	20% <u>coinsurance</u> , <u>deductible</u> applies	Cost-sharing waived at non-IHCP with IHCP referral.	
	Urgent Care	No Charge	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery. Costsharing waived at non-IHCP with IHCP <u>referral</u> .	
If you have a hospital stay	Facility fee (e. g., hospital room)	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.	
	Physician/ surgeon fees	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.	

EXGA23HM0008943_001 Page 5 of 9

Common	Services		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No Charge	Office Visit: \$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	Network Partial hospitalization/intensive outpatient treatment: \$300 copay, deductible does not apply. Cost-sharing waived at non-IHCP with IHCP referral.
	Inpatient services	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
If you are pregnant	Office Visits	No Charge	No Charge	Not Covered	Cost sharing does not apply for preventive services.
	Childbirth/ delivery professional services	No Charge	20% coinsurance, deductible applies	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .
	Childbirth/ delivery facility services	No Charge	20% coinsurance, deductible applies	Not Covered	
If you need help recovering or have other special health needs	Home health care	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limited to 120 visits per calendar year. Cost-sharing waived at non-IHCP with IHCP referral.

EXGA23HM0008943_001 Page 6 of 9

Common	Services		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information
	Rehabilitation services	No Charge	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	Limits per calendar year: Cardiac, Pulmonary: Unlimited; Physical/Occupational/Speech/Manipulative: combined limit 40 visits. Cost-sharing waived at non-IHCP with IHCP referral.
	Habilitative services	No Charge	\$50 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	Limits per calendar year: Physical/Occupational/ Speech/Manipulative: combined limit 40 visits. No limits apply for treatment of Autism Spectrum Disorder Services Cost-sharing waived at non- IHCP with IHCP referral.
	Skilled nursing care	No Charge	20% coinsurance, deductible applies	Not Covered	Limited to 60 days per calendar year (combined with inpatient rehabilitation). Cost-sharing waived at non-IHCP with IHCP referral.
	Durable medical equipment	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
	Hospice services	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
If your child needs dental or eye care	Children's eye exam	No Charge	No Charge	Not Covered	Limited to 1 exam every 12 months. Cost-sharing waived at non-IHCP with IHCP referral.
	Children's glasses	No Charge	20% coinsurance, deductible applies	Not Covered	Limited to 1 pair every 12 months. Cost-sharing waived at non-IHCP with IHCP referral.
	Children's dental check- up	No Charge	No Charge	Not Covered	Limited to 2 visits every 12 months. Cost-sharing waived at non-IHCP with IHCP referral.

EXGA23HM0008943_001 Page 7 of 9

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Bariatric surgery

Cosmetic Surgery

- Hearing aids
- Infertility Treatment
- Long Term Care

- Non-emergency care when traveling outside the US
- Private duty nursing
- Routine foot care Except as covered for Diabetes

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic (manipulative) care 40 visits per calendar year combined with PT/OT/ST
- Dental care (Adult)- Limited to 2 exams per year
- Glasses (Adult)- Limited to 1 pair per year
- Routine eye care (Adult)- Limited to 1 exam per year
- Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of Georgia, Inc. at 1-800-609-9754, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/ about-ebsa/ask-a-question/ask-ebsa or Georgia Office of Insurance and Safety Fire Commissioner, Customer Services Division, 2 Martin Luther King, Jr. Drive, West Tower, Suite 702, Atlanta, GA 30334, 1-800-656-2298 or oci.georgia.gov/insurance-resources/health, or Office of Personnel Management Multi State Plan Program: opm. gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com/exchange or the Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Office of Commissioner of Insurance and Safety Fire at 1-800-656-2298 or oci.georgia.gov Additionally, a consumer assistance program may help you file your appeal. Contact https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-609-9754.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-609-9754.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-609-9754.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-609-9754.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

EXGA23HM0008943 001 Page 8 of 9

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,200	■ The <u>plan's</u> overall <u>deductible</u>	\$1,200	■ The <u>plan's</u> overall <u>deductible</u>	\$1,200
Specialist copay	\$50	■ Specialist copay	\$50	Specialist copay	\$50
Hospital (facility) coinsurance	20%	Hospital (facility) coinsurance	20%	Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%	Other coinsurance	20%	Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0
<u>Copayments</u>	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance \$0		Coinsurance	\$0
What isn't covered		What isn't covered	vered What isn't covered		
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions \$6	
The total Peg would pay is	\$ 0	The total Joe would pay is	\$0	The total Mia would pay is	

Note: These numbers assume the patient received care from an IHCP or with an IHCP referral to a non-IHCP. If you received care from a non-IHCP without a referral from an IHCP your costs may be higher.