UnitedHealthcare UHC Silver-A Standard \$0 Deductible

Coverage For: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-811-2704 or visit

uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall deductible? | \$0 | See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your deductible? | Yes. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other <u>deductibles</u> for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> limit for this plan? | Not Applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| What is not included in the out-of-pocket limit? | Not Applicable | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>uhc.com/xtxdocfindg2023</u> or call 1-866-811-2704 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. An electronic <u>referral</u> is required to see a <u>Network</u> <u>Specialist.</u> | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

| All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies. | | | | | | |
|--|--|---|--|--|--|--|
| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | | |
| | | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | | | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | No Charge | No Charge | Virtual visits - No Charge by a Designated Virtual <u>Network</u> <u>Provider</u> . | | |
| | Specialist visit | No Charge | No Charge | None | | |
| | Preventive care/screening/ immunization | No Charge | No Charge | None | | |
| lf you have a test | <u>Diagnostic test</u> (x- ray, blood work) | No Charge | No Charge | None | | |
| | Imaging (CT/PET scans, MRIs) | No Charge | No Charge | None | | |

| Common Medical | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|--|--|---|--|--|--|
| Event | | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | | |
| If you need drugs to treat your | Tier 1 - Your Lowest Cost Option | No Charge | No Charge | <u>Provider</u> means pharmacy for purposes of this section. Retail: Up to a 30-day supply. | |
| illness or condition More information | Tier 2 - Your Mid- Range Cost Option | No Charge | No Charge | Mail-Order: Up to a 90-day supply at 3x the 30-day cost share. Specialty drugs limited to 30-day supply at a <u>network</u> pharmacy. Certain drugs may have a <u>preauthorization</u> | |
| about <u>prescription</u> <u>drug coverage</u> is | Tier 3 - Your Mid- Range Cost Option | No Charge | No Charge | requirement. If you don't get preauthorization, benefits will not be covered. | |
| available at <u>uhc.</u> <u>com/</u> <u>xtxQdruglist2023</u> | Tier 4 – Your Higher Cost Option | No Charge | No Charge | Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. | |
| | Tier 5 – Your Higher Cost Option | Not Applicable | Not Applicable | See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered. | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | No Charge | No Charge | None | |
| | Physician/surgeon fees | No Charge | No Charge | None | |
| If you need immediate medical attention | Emergency room care | No Charge | No Charge | None | |
| | Emergency medical transportation | No Charge | No Charge | None | |
| | Urgent Care | No Charge | No Charge | None | |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | No Charge | No Charge | None | |
| | Physician/surgeon fees | No Charge | No Charge | None | |

| Common Medical | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|---|---|---|--|---|--|
| Event | | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | No Charge | No Charge | <u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: No Charge. | |
| | Inpatient services | No Charge | No Charge | None | |
| lf you are pregnant | Office Visits | No Charge | No Charge | None | |
| | Childbirth/delivery professional services | No Charge | No Charge | | |
| | Childbirth/delivery facility services | No Charge | No Charge | | |
| If you need help recovering or have other special health needs | Home health care | No Charge | No Charge | Limited to 60 visits per calendar year. | |
| | <u>Rehabilitation</u> <u>services</u> | No Charge | No Charge | Limits per calendar year: Cardiac, Pulmonary: Unlimited; Physical/Occupational/Speech/Manipulative: combined limit 35 visits. No limits apply for Acquired Brain Injury services. | |
| | Habilitative services | No Charge | No Charge | Limits per calendar year: Physical/Occupational/Speech/ Manipulative: combined limit 35 visits. No limits apply for treatment of covered mental health or substance use disorders. | |
| | Skilled nursing care | No Charge | No Charge | Limited to 25 days per calendar year (combined with inpatient rehabilitation). | |

| Common Medical | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|--|----------------------------|---|--|--|
| Event | | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | |
| | Durable medical equipment | No Charge | No Charge | None |
| | Hospice services | No Charge | No Charge | None |
| If your child needs dental or eye care | Children's eye exam | No Charge | No Charge | Limited to 1 exam every 12 months. |
| | Children's glasses | No Charge | No Charge | Limited to 1 pair every 12 months. |
| | Children's dental check-up | No Charge | No Charge | Limited to 2 visits every 12 months. |

| Services Your Plan Generally Does NOT Cover (Che | ck your policy or <u>plan</u> document for more informatic | on and a list of any other <u>excluded services</u> .) |
|---|--|--|
| Abortion Acupuncture Bariatric surgery Cosmetic Surgery Dental care (Adult) | Glasses (Adult) Infertility Treatment Long Term Care Non-emergency care when traveling outside - the US | Private duty nursing Routine eye care (Adult) Routine foot care - Except as covered for Diabetes Weight loss programs |
| Other Covered Services (Limitations may apply to the | nese services. This isn't a complete list. Please see y | our <u>plan</u> document.) |
| Chiropractic (manipulative) care - 35 visits per calendar year combined with PT/OT/ST | Hearing aids | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of Texas, Inc. at 1-866-811-2704, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/ about-ebsa/ask-a-question/ask-ebsa or Texas Department of Insurance, 333 Guadalupe, Austin, TX 78701, 1-800-252-3439 or tdi.texas.gov/consumer/index, or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Texas Department of Insurance at 1-512-676-6365 or <u>tdi.texas.gov</u>

Additionally, a consumer assistance program may help you file your appeal. Contact <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> **Does this plan provide Minimum Essential Coverage? Yes**

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Not Applicable**

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-811-2704.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-811-2704.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-811-2704.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-811-2704.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Ba (9 months of in- <u>network</u> pre-natal ca delivery) | aby re and a hospital | Managing Joe's Type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition) | | Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care) | |
|---|---------------------------------|---|-----|--|-----|
| The plan's overall deductible | \$0 | The plan's overall deductible | \$0 | The plan's overall deductible | \$0 |
| Specialist copay | \$0 | Specialist copay | \$0 | Specialist copay | \$0 |
| Hospital (facility) <u>copay</u> | \$0 | Hospital (facility) <u>copay</u> | \$0 | Hospital (facility) <u>copay</u> | \$0 |
| Other <u>coinsurance</u> | 0% | Other <u>coinsurance</u> | 0% | Other <u>coinsurance</u> | 0% |
| Specialist office visits (pre-natal car Childbirth/Delivery Professional Serv Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and ble Specialist visit (anesthesia) Total Example Cost | vices | Primary care physician office visits education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucos) Total Example Cost | | Emergency room care (including med Diagnostic test (x-ray) Durable medical equipment (crutches, Rehabilitation services (physical thera Total Example Cost |) |
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 |
| Copayments | \$0 | Copayments | \$0 | Copayments | \$0 |
| Coinsurance | \$0 Coinsurance | | \$0 | Coinsurance | \$0 |
| What isn't covered | | What isn't covered | | What isn't covered | |

The total Peg would pay is

\$60

\$60

Limits or exclusions

Limits or exclusions

The total Joe would pay is

\$0

\$0

Limits or exclusions

The total Mia would pay is

\$0

\$0