UnitedHealthcare UHC Silver Advantage \$0 Medical Ded (\$0 Virtual Urgent Care + \$0 PCP Visits, \$3 T1 Preferred Rx)

Coverage For: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-331-4680 or visit

<u>uhc.com/aca-sample-policy</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u>/ or call 1-866-487-2365 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|--|
| What is the overall deductible? | \$0 | See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your deductible? | No. | See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers. |
| Are there other <u>deductibles</u> for specific services? | Yes, Prescription drugs -\$1,500 Individual/\$3,000 Family, does not apply to Tier 1 drugs. There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductibles</u> amount before this plan begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | <u>Network</u> : \$9,100 Individual / \$18,200 Family Per calendar year. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Premiums, balance-billing</u> charges, health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>uhc.com/xohdocfindg2023</u> or call 1-800-331-4680 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes. An electronic <u>referral</u> is required to see a <u>Network</u> <u>Specialist.</u> | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

| All copaymen | t and <u>coinsurance</u> co | sts shown in this chart are after yo | ur <u>deductible</u> has been me | et, if a <u>deductible</u> applies. |
|--|--|--|---|---|
| Common Medical | Services You | What You W | ill Pay | Limitations, Exceptions, & Other Important Information |
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care <u>provider's</u> office or clinic | Primary care visit to treat an injury or illness | No Charge | Not Covered | Virtual visits - No Charge by a Designated Virtual <u>Network</u> <u>Provider</u> . If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery. |
| | <u>Specialist visit</u> | \$100 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | If you receive services in addition to office visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery. |
| | Preventive care/screening/ immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | <u>Diagnostic test</u> (x- ray, blood work) | Lab Testing: Free Standing/Office: \$30 <u>copay</u> per service, <u>deductible</u> does not apply Hospital: \$120 <u>copay</u> per service, <u>deductible</u> does not apply X-Ray/Diagnostics: Free Standing/Office: \$65 <u>copay</u> per service, <u>deductible</u> does not apply Hospital: \$120 <u>copay</u> per service, <u>deductible</u> does not apply | Not Covered | None |

| Common Medical | Services You | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|----------------|---------------------------------|--|-------------|--|
| Event | May Need | Network Provider (You will pay the least) | | |
| | Imaging (CT/PET scans, MRIs) | Free Standing/Office: \$300 <u>copay</u> per service, <u>deductible</u> does not apply Hospital: \$600 <u>copay</u> per service, <u>deductible</u> does not apply | Not Covered | None |

| Common Medical | I Services You What You Will Pay | | Limitations, Exceptions, & Other Important Information | |
|--|---|--|--|---|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need drugs to treat your illness or condition More information about <u>prescription</u> | Tier 1 - Your Lowest Cost Option | Preferred Pharmacy: \$3 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$15 <u>copay</u> per prescription, <u>deductible</u> does not apply. | Not Covered | <u>Provider</u> means pharmacy for purposes of this section. Retail: Up to a 30-day supply; 90-day supply at Preferred Pharmacy for 2x 30-day cost share. Mail-Order: Up to a 90-day supply at 2x the 30-day cost share. Specialty drugs limited to 30-day supply at a <u>network</u> pharmacy. Certain drugs may have a <u>preauthorization</u> |
| drug coverage is available at uhc. com/ xohdruglist2023 | Tier 2 - Your Mid- Range Cost Option | Preferred Pharmacy: \$30 <u>copay</u> per prescription, <u>deductible</u> does not apply. Non-Preferred Pharmacy: \$30 <u>copay</u> per prescription, <u>deductible</u> does not apply. | Not Covered | requirement. If you don't get <u>preauthorization</u> , benefits will not be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered. |
| | Tier 3 - Your Mid- Range Cost Option | Preferred Pharmacy: \$85 <u>copay</u> per prescription, <u>deductible</u> applies. Non-Preferred Pharmacy: \$85 <u>copay</u> per prescription, <u>deductible</u> applies. | Not Covered | your <u>prun</u> . Not an arage are covered. |
| | Tier 4 – Your Higher Cost Option | Preferred Pharmacy: 40% <u>coinsurance</u> , <u>deductible</u> applies. Non-Preferred Pharmacy: 40% <u>coinsurance</u> , <u>deductible</u> applies. | Not Covered | |
| | Tier 5 – Your Higher Cost Option | Preferred Pharmacy: 50% <u>coinsurance, deductible</u> applies. Non-Preferred Pharmacy: 50% <u>coinsurance, deductible</u> applies. | Not Covered | |

| Common Medical | Services You | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|---|--|--|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$750 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | None |
| | Physician/surgeon fees | Free Standing/Office: \$750 <u>copay</u> , <u>deductible</u> does not apply Hospital: \$1,500 <u>copay</u> , <u>deductible</u> does not apply | Not Covered | None |
| If you need immediate medical attention | Emergency room care | \$1,000 <u>copay</u> per visit, <u>deductible</u> does not apply | \$1,000 <u>copay</u> per visit, <u>deductible</u> does not apply | None |
| | Emergency medical transportation | 50% <u>coinsurance</u> , <u>deductible</u> does not apply | 50% <u>coinsurance,</u> <u>deductible</u> does not apply | None |
| | Urgent Care | \$75 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery. |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | \$2,500 <u>copay</u> per day up to 3 days, <u>deductible</u> does not apply | Not Covered | None |
| | Physician/surgeon fees | 50% <u>coinsurance, deductible</u> does not apply | Not Covered | None |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office Visit: \$100 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | <u>Network</u> Partial <u>hospitalization</u> /intensive outpatient treatment: \$750 <u>copay</u> , <u>deductible</u> does not apply. |

| Common Medical | Services You | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|---|---|---|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| | Inpatient services | \$2,500 <u>copay</u> per day up to 3 days, <u>deductible</u> does not apply | Not Covered | None |
| lf you are pregnant | Office Visits | No Charge | Not Covered | Cost sharing does not apply for preventive services. |
| | Childbirth/delivery professional services | 50% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.). |
| | Childbirth/delivery facility services | \$2,500 <u>copay</u> per day up to 3 days, <u>deductible</u> does not apply | Not Covered | |
| If you need help recovering or have other special health needs | Home health care | 50% <u>coinsurance, deductible</u> does not apply | Not Covered | Limited to 100 visits per calendar year. |
| | Rehabilitation services | \$100 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | Limits per calendar year: Physical, Occupational, Speech, Pulmonary: 20 visits each; Cardiac: 36 visits. |
| | Habilitative services | \$100 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | Limits per calendar year: Physical, Occupational, Speech: 20 visits each. |
| | Skilled nursing care | \$2,500 <u>copay</u> per day up to 3 days, <u>deductible</u> does not apply | Not Covered | Limited to 90 days per calendar year (combined with inpatient rehabilitation). |
| | Durable medical equipment | 50% <u>coinsurance,</u> <u>deductible</u> does not apply | Not Covered | None |
| | Hospice services | 50% <u>coinsurance,</u> <u>deductible</u> does not apply | Not Covered | None |
| If your child needs dental or eye care | Children's eye exam | No Charge | Not Covered | Limited to 1 exam every 12 months. |

| Common Medical Services You | | What You W | 'ill Pay | Limitations, Exceptions, & Other Important Information |
|-----------------------------|----------------------------|--|---|--|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| | Children's glasses | 50% <u>coinsurance, deductible</u> does not apply | Not Covered | Limited to 1 pair every 12 months. |
| | Children's dental check-up | No Charge | Not Covered | Limited to 2 visits every 12 months. |

| Abortion | Dental care (Adult) | Non-emergency care when traveling outside - the |
|-------------------|---|--|
| Acupuncture | Glasses (Adult) | US |
| Bariatric surgery | Hearing aids | Routine eye care (Adult) |
| Cosmetic Surgery | Long Term Care | Routine foot care - Except as covered for Diabet |
| | | Weight loss programs |

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|---|--|--|--|
| | Chiropractic (manipulative) care - 12 visits per | Infertility treatment - diagnosis and treatment of | • Private duty nursing - 90 visits per calendar year |
| | calendar year | underlying causes | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: UnitedHealthcare of Ohio, Inc. at 1-800-331-4680, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/agencies/ebsa/ about-ebsa/ask-a-question/ask-ebsa or Ohio Department of Insurance, 50 W. Town Street, #300, Columbus, OH 43215, 1-800-686-1526 or insurance.ohio.gov, or Office of Personnel Management Multi State Plan Program: opm.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or <u>myuhc.com/exchange</u> or the Employee Benefits Security Administration at 1-866-444-3272 or <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u> or Ohio Department of Insurance at 1-800-686-1526 or <u>insurance.ohio.gov</u> Additionally, a consumer assistance program may help you file your appeal. Contact <u>https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa</u>

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>. **Does this plan meet the Minimum Value Standards? Not Applicable**

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-331-4680.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-331-4680.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-800-331-4680.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-331-4680.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in- <u>network</u> pre-natal care and a hospital delivery) | | Managing Joe's Type 2 Diabetes (a year of routine in- <u>network</u> care of a well- controlled condition) | | Mia's Simple Fracture (in- <u>network</u> emergency room visit and follow up care) | |
|---|----------------------|--|-------------------|---|----------|
| The <u>plan's</u> overall <u>deductible</u> \$0 | | The plan's overall deductible | \$0 | The plan's overall deductible | \$0 |
| Specialist copay | \$100 | Specialist copay | \$100 | Specialist copay | \$100 |
| Hospital (facility) <u>copay</u> | \$2,500 | Hospital (facility) <u>copay</u> | \$2,500 | Hospital (facility) <u>copay</u> | \$2,500 |
| Other <u>coinsurance</u> | 50% | Other <u>coinsurance</u> 50% | | Other coinsurance | 50% |
| This EXAMPLE event includes services like: Specialist office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia) | | This EXAMPLE event includes services like:Primary care physicianoffice visits (including diseaseeducation)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter) | | This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy) | |
| Total Example Cost \$12,700 | | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
| In this example, Peg would pay: | | In this example, Joe would pay: Cost Sharing | | In this example, Mia would pay: Cost Sharing | |
| Cost Sharing | | | | | |
| Deductibles | \$0 | Deductibles | \$0 | Deductibles | \$0 |
| Copayments | \$2,800 | Copayments | \$900 | Copayments | \$1,600 |
| Coinsurance | \$700 | Coinsurance | \$200 | Coinsurance | \$600 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions \$60 | | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$3,560 | The total Joe would pay is | \$1,100 | The total Mia would pay is | \$2,200 |
| *Note: This plan has other deductibles | s for specific servi | ces included in this coverage example. | See "Are there ot | her deductibles for specific services?" ro | w above. |

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.