■ UnitedHealthcare UHC Silver-C Standard \$0 Deductible

Coverage For: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-265-9199 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|---|
| What is the overall deductible? | \$0 | See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers. |
| Are there services covered before you meet your deductible? | No. | See the Common Medical Events Chart below for your costs for services this <u>plan</u> covers. |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | Network: \$1,700 Individual / \$3,400 Family Per calendar year. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>uhc.com/xvadocfindg2023</u> or call 1-877-265-9199 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | Yes. An electronic <u>referral</u> is required to see a <u>Network Specialist</u> . | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical | Services You | What You W | ill Pay | Limitations, Exceptions, & Other Important Information |
|--|--|--|---|---|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | No Charge | Not Covered | Virtual visits - No Charge by a Designated Virtual Network Provider. If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery. |
| | Specialist visit | \$10 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery. |
| | Preventive care/screening/ immunization | No Charge | Not Covered | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | None |
| | Imaging (CT/PET scans, MRIs) | 25% <u>coinsurance, deductible</u> does not apply | Not Covered | None |

EXVA23HM0008755_001 Page 2 of 7

| Common Medical | Services You | What You W | ill Pay | Limitations, Exceptions, & Other Important Information | | |
|---|--|--|--|--|--|--|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | | |
| If you need drugs to treat your | Tier 1 - Your Lowest Cost Option | No Charge | Not Covered | Provider means pharmacy for purposes of this section. Retail: Up to a 30-day supply. | | |
| illness or condition More information | Tier 2 - Your Mid- Range Cost Option | \$15 <u>copay</u> per prescription, <u>deductible</u> does not apply. | Not Covered | Mail-Order: Up to a 90-day supply at 3x the 30-day cost shar Specialty drugs limited to 30-day supply at a <u>network</u> pharmacy. Certain drugs may have a <u>preauthorization</u> | | |
| about <u>prescription</u> <u>drug coverage</u> is | Tier 3 - Your Mid- Range Cost Option | \$50 <u>copay</u> per prescription, <u>deductible</u> does not apply. | Not Covered | requirement. If you don't get <u>preauthorization</u> , benefits will not be covered. | | |
| available at uhc. com/ xvaQdruglist2023 | Tier 4 – Your Higher Cost Option | \$150 <u>copay</u> per prescription, <u>deductible</u> does not apply. | Not Covered | Certain preventive medications (including certain contraceptives) are covered at No Charge, <u>Deductible</u> does not apply. | | |
| | Tier 5 – Your Higher Cost Option | Not Applicable | Not Applicable | See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered. | | |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | None | | |
| | Physician/surgeon fees | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | None | | |
| If you need immediate medical attention | Emergency room care | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | 25% <u>coinsurance,</u> <u>deductible</u> does not apply | None | | |
| | Emergency medical transportation | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | 25% <u>coinsurance,</u> <u>deductible</u> does not apply | None | | |
| | Urgent Care | \$5 <u>copay</u> per visit, <u>deductible</u> does not apply | Not Covered | If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery. | | |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | None | | |

EXVA23HM0008755_001 Page 3 of 7

| Common Medical | Services You | What You W | ill Pay | Limitations, Exceptions, & Other Important Information | | |
|---|---|--|--|--|--|--|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | | |
| | Physician/surgeon fees | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | None | | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Office Visit: No Charge | Office Visit: No Charge Not Covered Network Partial hospitali 25% coinsurance, deduc | | | |
| | Inpatient services | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | None | | |
| If you are pregnant | Office Visits | No Charge | Not Covered | Cost sharing does not apply for preventive services. | | |
| | Childbirth/delivery professional services | 25% coinsurance, deductible does not apply | Not Covered | Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests ar services described elsewhere in the SBC (i.e. ultrasound.). | | |
| | Childbirth/delivery facility services | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | | | |
| If you need help recovering or have other special health needs | Home health care | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | Limited to 100 visits per calendar year. | | |
| | Rehabilitation services | No Charge | Not Covered | Limits per calendar year: Speech: 30 visits; Cardiac, Pulmonary: Unlimited; Physical/Occupational: combined limit 30 visits. | | |
| | Habilitative services | No Charge | Not Covered | Limits per calendar year: Speech: 30 visits; Physical/ Occupational: combined limit 30 visits. | | |
| | Skilled nursing care | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | Limited to 100 days per inpatient stay. | | |

EXVA23HM0008755_001 Page 4 of 7

| Common Medical | Services You | What You W | ill Pay | Limitations, Exceptions, & Other Important Information | |
|--|----------------------------|--|---|--|--|
| Event | May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | | |
| | Durable medical equipment | 25% <u>coinsurance, deductible</u> does not apply | Not Covered | None | |
| | Hospice services | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | None | |
| If your child needs dental or eye care | Children's eye exam | No Charge | Not Covered | Limited to 1 exam every 12 months. | |
| | Children's glasses | 25% <u>coinsurance</u> , <u>deductible</u> does not apply | Not Covered | Limited to 1 pair every 12 months. | |
| | Children's dental check-up | No Charge | Not Covered | Limited to 2 visits every 12 months. | |

EXVA23HM0008755_001 Page 5 of 7

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Bariatric surgery
- Cosmetic Surgery
- Dental care (Adult)

- Glasses (Adult)
- Hearing aids
- Infertility Treatment
- Long Term Care

- Non-emergency care when traveling outside the US
- Routine eye care (Adult)
- Routine foot care Except as covered for Diabetes
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic (manipulative) care 30 visits per calendar year
- Private duty nursing - 16 hours per calendar year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Optimum Choice, Inc. at 1-877-265-9199, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="doi:10.1090/

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com/exchange or the Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Commonwealth of Virginia State Corporation Commission at 1-877-310-6560 or scc.virginia. gov/pages/Insurance

Additionally, a consumer assistance program may help you file your appeal. Contact https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-265-9199.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-265-9199.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-265-9199.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-265-9199.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

EXVA23HM0008755_001 Page 6 of 7

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 | ■ The <u>plan's</u> overall <u>deductible</u> | \$0 | ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|------|---|------|---|------|
| ■ Specialist copay | \$10 | ■ Specialist copay | \$10 | Specialist copay | \$10 |
| Hospital (facility) coinsurance | 25% | Hospital (facility) coinsurance | 25% | Hospital (facility) coinsurance | 25% |
| Other coinsurance | 25% | Other coinsurance | 25% | Other coinsurance | 25% |

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$12,700 | Total Example Cost | \$5,600 | Total Example Cost | \$2,800 |
|---------------------------------|------------|---------------------------------|------------|---------------------------------|------------|
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| <u>Deductibles</u> | \$0 | <u>Deductibles</u> | \$0 | <u>Deductibles</u> | \$0 |
| <u>Copayments</u> | \$0 | Copayments | \$200 | Copayments | \$10 |
| <u>Coinsurance</u> | \$1,700 | Coinsurance | \$100 | Coinsurance | \$600 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$60 | Limits or exclusions | \$0 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$1,760 | The total Joe would pay is | \$300 | The total Mia would pay is | \$610 |