UnitedHealthcare UHC Gold-B Value \$1,800 Deductible (Unlimited \$0 Virtual Urgent Care + \$0 Primary Care Visits, \$2 T1 Preferred Rx)

Coverage For: Individual, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-265-9199 or visit uhc.com/aca-sample-policy. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$1,800 Individual / \$3,600 Family Per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care Services</u> and categories with a <u>copay</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the annual <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$9,100 Individual / \$18,200 Family Per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>uhc.com/xvadocfindg2023</u> or call 1-877-265-9199 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes. An electronic <u>referral</u> is required to see a <u>Network</u> <u>Specialist.</u>	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

Common	Services		What You Will Pay	What You Will Pay Limitations, Exceptions, & Other	Limitations, Exceptions, & Other Important
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Information
care provider's office or clinic	Primary care visit to treat an injury or illness	No Charge	No Charge	Not Covered	Virtual visits - No Charge by a Designated Virtual Network Provider. If you receive services in addition to office visit, additional copays, deductibles or coinsurance may apply e.g. surgery. Cost-sharing waived at non-IHCP with IHCP referrance.
	Specialist visit	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referra
	Preventive care/ screening/im munization	No Charge	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referra
	Imaging (CT/ PET scans, MRIs)	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referra

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Common	Services		What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at uhc.com/xvadruglist2023	Tier 1 - Your Lowest Cost Option	No Charge	Preferred Pharmacy: \$2 copay per prescription, deductible does not apply. Non-Preferred Pharmacy: \$10 copay per prescription, deductible does not apply.	Not Covered	Provider means pharmacy for purposes of this section. Retail: Up to a 30-day supply; 90-day supply at Preferred Pharmacy for 2x 30-day cost share. Mail-Order: Up to a 90-day supply at 2x the 30-day cost share.
	Tier 2 - Your Mid-Range Cost Option	No Charge	Preferred Pharmacy: \$15 copay per prescription, deductible does not apply. Non-Preferred Pharmacy: \$15 copay per prescription, deductible does not apply.	Not Covered	Specialty drugs limited to 30-day supply at a network pharmacy. Certain drugs may have a preauthorization requirement. If you don't get preauthorization , benefits will not be covered. Certain preventive medications (including certain contraceptives) are covered at No Charge, Deductible does not apply.
	Tier 3 - Your Mid-Range Cost Option	No Charge	Preferred Pharmacy: \$50 copay per prescription, deductible does not apply. Non-Preferred Pharmacy: \$50 copay per prescription, deductible does not apply.	Not Covered	See the website listed for information on drugs covered by your <u>plan</u> . Not all drugs are covered
	Tier 4 – Your Higher Cost Option	No Charge	Preferred Pharmacy: 30% coinsurance , deductible applies. Non-Preferred Pharmacy: 30% coinsurance, deductible applies.	Not Covered	
	Tier 5 – Your Higher Cost Option	No Charge	Preferred Pharmacy: 40% coinsurance , deductible applies. Non-Preferred Pharmacy: 40% coinsurance, deductible applies.	Not Covered	

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Common	Services		What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information
If you have outpatient surgery	Facility fee (e. g., ambulatory surgery center)	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
	Physician/ surgeon fees	No Charge	20% coinsurance deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
If you need immediate medical attention	Emergency room care	No Charge	\$500 <u>copay</u> per visit, <u>deductible</u> applies	\$500 <u>copay</u> per visit, <u>deductible</u> applies	Cost-sharing waived at non-IHCP with IHCP referral.
	Emergency medical transportation	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	20% <u>coinsurance</u> , <u>deductible</u> applies	Cost-sharing waived at non-IHCP with IHCP referral.
	Urgent Care	No Charge	\$75 <u>copay</u> per visit, <u>deductible</u> does not apply	Not Covered	If you receive services in addition to <u>Urgent care</u> visit, additional <u>copays</u> , <u>deductibles</u> or <u>coinsurance</u> may apply e.g. surgery. Costsharing waived at non-IHCP with IHCP <u>referral</u> .
If you have a hospital stay	Facility fee (e. g., hospital room)	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
	Physician/ surgeon fees	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.

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Common	Services		What You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information
If you need mental health, behavioral health, or substance abuse services	Outpatient services	No Charge	20% coinsurance, deductible applies	Not Covered	Network Partial hospitalization/intensive outpatient treatment: 20% coinsurance, deductible applies. Cost-sharing waived at non-IHCP with IHCP referral.
	Inpatient services	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.
If you are pregnant	Office Visits	No Charge	No Charge	Not Covered	Cost sharing does not apply for preventive services.
	Childbirth/ delivery professional services	No Charge	20% coinsurance, deductible applies	Not Covered	Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound.) Cost-sharing waived at non-IHCP with IHCP <u>referral</u> .
	Childbirth/ delivery facility services	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	
If you need help recovering or have other special health needs	Home health care	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limited to 100 visits per calendar year. Cost-sharing waived at non-IHCP with IHCP referral.

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Common	Services		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Information	
	Rehabilitation services	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limits per calendar year: Speech: 30 visits; Cardiac, Pulmonary: Unlimited; Physical/ Occupational: combined limit 30 visits. Cost-sharing waived at non-IHCP with IHCP referral.	
	Habilitative services	No Charge	20% <u>coinsurance</u> , <u>deductible</u> applies	Not Covered	Limits per calendar year: Speech: 30 visits; Physical/Occupational: combined limit 30 visits Cost-sharing waived at non-IHCP with IHCP referral.	
	Skilled nursing care	No Charge	20% coinsurance, deductible applies	Not Covered	Limited to 100 days per inpatient stay Cost-sharing waived at non-IHCP with IHCP referral.	
	Durable medical equipment	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.	
	Hospice services	No Charge	20% coinsurance, deductible applies	Not Covered	Cost-sharing waived at non-IHCP with IHCP referral.	
If your child needs dental or eye care	Children's eye exam	No Charge	No Charge	Not Covered	Limited to 1 exam every 12 months. Cost-sharing waived at non-IHCP with IHCP referral.	
	Children's glasses	No Charge	20% coinsurance, deductible applies	Not Covered	Limited to 1 pair every 12 months. Cost-sharing waived at non-IHCP with IHCP referral.	
	Children's dental check- up	No Charge	No Charge	Not Covered	Limited to 2 visits every 12 months. Cost-sharing waived at non-IHCP with IHCP referral.	

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Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortion
- Acupuncture
- Bariatric surgery
- Cosmetic Surgery
- Dental care (Adult)

- Glasses (Adult)
- Hearing aids
- Infertility Treatment
- Long Term Care

- Non-emergency care when traveling outside the US
- Routine eye care (Adult)
- Routine foot care Except as covered for Diabetes
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic (manipulative) care 30 visits per calendar year
- Private duty nursing - 16 hours per calendar year

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Optimum Choice, Inc. at 1-877-265-9199, U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or doi:10.1090/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Virginia State Corporation Commission Bureau of Insurance, Tyler Building, 1300 East Main Street, Richmond, Virginia 23219, 1-877-310-6560 or scc.virginia.gov/boi/index, or Office of Personnel Management Multi State Plan Program: open.gov/healthcare-insurance/multi-state-plan-program/external-review/. Other coverage options may be available to you, too including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.Healthcare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: the Member Service number listed on the back of your ID card or myuhc.com/exchange or the Employee Benefits Security Administration at 1-866-444-3272 or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa or Commonwealth of Virginia State Corporation Commission at 1-877-310-6560 or scc.virginia. gov/pages/Insurance

Additionally, a consumer assistance program may help you file your appeal. Contact https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-265-9199.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-265-9199.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-265-9199.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-265-9199.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-<u>network</u> pre-natal care and a hospital delivery)

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

Mia's Simple Fracture (in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,800	■ The <u>plan's</u> overall <u>deductible</u>	\$1,800	■ The <u>plan's</u> overall <u>deductible</u>	\$1,800
Specialist coinsurance	20%	■ Specialist coinsurance	20%	■ Specialist coinsurance	20%
Hospital (facility) coinsurance	20%	■ Hospital (facility) coinsurance	20%	Hospital (facility) coinsurance	20%
Other coinsurance	20%	Other coinsurance	20%	Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$0	<u>Deductibles</u>	\$ 0
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	
The total Peg would pay is	\$0	The total Joe would pay is	The total Joe would pay is \$0 The total Mia would pay is		\$0

Note: These numbers assume the patient received care from an IHCP or with an IHCP referral to a non-IHCP. If you received care from a non-IHCP without a referral from an IHCP your costs may be higher.